

Date: _____ Time: _____ MSEA: _____ BOSL: _____

SECONDARY AGREEMENT

BETWEEN

THE MICHIGAN STATE EMPLOYEES ASSOCIATION

For Employees in the
Labor & Trades
And
Safety and Regulatory Units

And the

BUREAU of STATE LOTTERY



Effective upon approval by the Civil Service Commission through December 31, 2024

Table of Contents

BULLETIN BOARD Article 4, Section C.....	2
ACCESS TO PREMISES BY MSEA STAFF Article 4, Section I.....	2
ARTICLE 22 Section I, Contagious Diseases.....	2
TRAINING Article 29	2
TERMINATION OF SECONDARY AGREEMENT	3

1 **BULLETIN BOARD**

2 **ARTICLE 4, SECTION C**

3 Bulletin boards shall be located in or adjacent to recognized gathering area(s). It shall be the responsibility
4 of the Employer to obtain approval of the building owner to install bulletin boards in non-state owned
5 buildings.

6 The parties agree to adhere to provisions of Article 4, Section C of the Primary Agreement

7 **ACCESS TO PREMISES BY MSEA STAFF**

8 **ARTICLE 4, SECTION I**

9 Upon arrival, the MSEA representative shall sign in on the visitors log with the receptionist and notify the
10 Employer representative stating the nature of their business, whom they wish to see, and approximately
11 how long they will be on the premises.

12 Upon clearance from the Employer, the MSEA representative shall be issued a red visitor badge that
13 must be attached to his/her clothing in a visible location. While on the premises, a Lottery employee must
14 escort the MSEA representative at all times.

15 When the MSEA representative leaves the building, he/she must sign out and return the visitor badge to
16 the receptionist.

17 **ARTICLE 22**

18 **SECTION I, Contagious Diseases**

19 The parties agree that the Employer shall consider recommendations by the U.S. Department of Health
20 and Human Services and the U.S. Department of Labor when considering appropriate protective
21 garments or devices.

22 **TRAINING**

23 **ARTICLE 29**

24 At the time of entry, and when new technology is adopted, or when procedures for performing existing
25 duties are altered, the Employer shall make every reasonable effort to provide adequate training to
26 employees.

27 Employees will be provided training as determined by the Employer. If the Employer is unable to conduct
28 training relevant particular skills, the employee may be granted Administrative Leave attend such training
29 the Employer's expense.

TERMINATION OF SECONDARY AGREEMENT

This Secondary Agreement between MSEA and the Bureau of State Lottery, shall be effective when approved by the Civil Service Commission through December 31, 2024.

For MSEA:

Erik Bailey, MSEA Deputy Administrator

Date:

For Bureau of State Lottery:

Kyla Williams, Labor Relations Manager

Date:

Notes