



Michigan State Employees Association

# ON THE RADAR



## MSEA History:

Did you know in 1967 MSEA was successful in advocating on behalf of all State of Michigan employees to start receiving overtime compensation for excess work performed in a single day? Prior to this State employees were only paid their regular hourly rate of pay regardless of hours worked in a 24 hour period. Even prior to having the ability to negotiate a CBA, MSEA was successful in standing up for worker rights.

## Knowing your Contract:

Did you know Article 9 Section (A) of the MSEA CBA requires the employer to give notice of the employees right to Union representation before the commencement of an investigatory interview? Your MSEA CBA goes above and beyond Weingarten Rights which holds the right to representation but not the right to notification. We are dedicated to keeping our contract provisions on the radar, let's stand in solidarity, upholding workplace rights for one another.

## MSEA Member Leader Highlight:

Congratulations to Nick Marsh MSEA Steward, Region 7 Organizer and a Heavy Equipment Mechanic with MDOT at the Paw Paw Garage for accepting the invitation to the MSEA Advisory Committee. We appreciate your dedication, sacrifice and continued leadership on behalf of the MSEA membership.

## UPCOMING EVENTS



### Region Meetings

- Region 1: TBD
- Region 2: TBD
- Region 4: May 5th
- Region 6: May 11th
- Region 8 & 9: TBD
- Region 10: TBD



### Trainings

Advanced Job Steward: TBD



### Labor Management

- MDOC: SRF
- MDOT: AERONAUTICS
- MDOT: SW REGION



### Mediation

- DTMB: LL21-071
- MDOT: LL21-078
- LARA: LL21-081
- DTMB: LL21-092



### Arbitrations

- MAY 20: MDOT
- JUNE 14: DTMB
- TBD: DTMB
- TBD: MDOC