



Michigan State Employees Association

# ON THE RADAR



## MSEA History:

Did you know MSEA was formed by a group of State employees and their lawyer Archie C. Fraser in 1950 with a goal of improving working conditions and benefits. In 1953 MSEA successfully proposed the unheard of concept of allowing State employees to take a leave of absence instead of resignation for pregnancy.

## Knowing your Contract:

Did you know the Article 17 provision of the MSEA CBA handles personnel files, confidentiality and expungement of records? Your bargaining team recently negotiated stronger contract language requiring your Department to expunge all electronic records of discipline, interim ratings, counseling and reprimands. In addition, the Employer is now required to notify you if any part of your personnel file is released in a FOIA request. We are dedicated to keeping our contract provisions on the radar, educating our members monthly, as knowledge is power.

## MSEA Member Leader Highlight:

Jason Dechene a Weights and Measures Inspector for MDARD has recently accepted the open MSEA MDARD Spokesperson position. Congratulations Jason! See you at secondary bargaining!

## UPCOMING EVENTS



**Region Meetings**  
TBD March and April



**Trainings**  
JUNE: Job Steward



**Secondary Bargaining**  
FEB 9: MDARD/EGLE  
FEB 10: DNR  
FEB 11: MSP  
FEB 14: DHHS  
FEB 15: DTMB



**Arbitrations**  
JAN 18: CSC Hearing  
JAN 21: MDOC  
MARCH 23: DHHS  
MARCH 31: MDOC  
APRIL 8: MDOC  
APRIL 20: MDOT  
APRIL 26: DTMB